

Butler Youth Lacrosse Association Bullying Policy

The Butler Youth Lacrosse Association (BYLAX) is committed to providing a safe, respectful, and inclusive environment for all participants. Bullying, in any form, will not be tolerated during team practices, games, or any BYLAX sponsored events.

1. 1st Offense - Initial Response and Responsibility (verbal Warning)

In the event that bullying is observed or reported, it is the responsibility of the coaching staff to address the situation promptly. The coach shall take immediate and appropriate action to investigate the incident, resolve the matter, and implement any necessary corrective measures, which may include verbal warnings, behavior redirection, or temporary removal from activities.

2. 2nd Offense - Continued Behavior (Meeting with Parents & involved Parties)

Should the bullying behavior continue after initial intervention, the coaching staff shall convene a meeting with the involved parties, including the player(s) and their parent(s)/guardian(s). At this meeting, a formal verbal warning shall be issued, and the player responsible for the bullying may be subject to a suspension of one (1) game. The BYLAX Board of Directors shall be notified of the continued issue and the disciplinary measures taken, including the verbal warning and proposed suspension, the board will also decide if a 1 game suspension is needed.

3. 3rd Offense - Escalation and Formal Suspension (2 game suspension)

If the bullying behavior persists following the verbal warning, the player shall be removed from the current practice or event. The coach shall submit a formal request to the BYLAX Board for a two (2) game suspension of the offending player. The Board shall review the request and determine the appropriate course of action in accordance with this policy.

4. 4th Offense - Final Disciplinary Action (Season Suspension)

In the event that the player resumes bullying behavior following the completion of the suspension, the player shall be removed from the Butler Youth Lacrosse Association (BYLAX) program for the remainder of the current season. This decision will be communicated in writing to the player's parent(s)/guardian(s), and no refund of registration fees will be provided.